

Ana Liffey Drug Project Annual Report 2024



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Reference and Administrative Details

Directors/Trustees:

Vivian Geiran (Chairperson)

Brendan O'Connor

Mary Cullen

Alice O'Flynn* (resigned 22nd May 2024)

Jack Nolan

Greg Ward (resigned 22 May 2024)

Catherine Comiskey

Edward Matthews* (resigned 22 May 2024)

Catriona Campbell (appointed 21 Feb 2024)

Jane Horgan Jones (appointed 21 Feb 2024)

Secretary:

L&P Trustee Services Ltd

Auditors:

RBK

RBK House, Irishtown, Athlone,

Co. Westmeath, N37 XP52 Ireland

Bankers:

Permanent TSB

12, 13 Lower O'Connell Street Lower,
North City, Dublin, D01 H302

Solicitors:

Woods and Co

17 Berkeley St, Phibsborough,
Dublin, D07 XW67

Companies Registration number:

109034

Registered Office:

The Matthews Building

48 Middle Abbey Street

Dublin 1, D01 TY74

The Directors/Trustees present their annual report and audited financial statements for the year ended 31 December 2024.

This is the first set of financial statements prepared by Ana Liffey Drug Project in accordance with accounting standards issued by the Financial Reporting Council, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") as modified by the Statement of Recommended Practice "Accounting and Reporting by Charities" effective 1 January 2015. Previously the company applied FRS 102 but did not apply the Statement of Recommended Practice "Accounting and Reporting by Charities" (FRS 102 Charities SORP). The charity has applied the Charities SORP on a voluntary basis as its application is not a requirement of the current regulations for charities registered in the Republic of Ireland however it is considered best practice.

Reference and Administrative Details

The organisation is a charitable company with a registered office at 48 Middle Abbey Street Dublin 1. The Charity trades under the name Ana Liffey Drug Project. The company's registered number is 109034.

The charity has been granted charitable tax status under Sections 207 and 208 of the Taxes Consolidation Act 1997, Charity No CHY 6775 and is registered with the Charities Regulatory Authority. The charity has a total of 7 trustees.

In 2024, Mr Anthony Duffin, who has had over 20 years of experience, was the CEO. In 2024, the day-to-day management of the charity was also directed in addition to the CEO, by the following individuals who are considered key management personnel: Director of Services: Dawn Russell Finance Manager: Leonie Blyth

Directors/Trustees and Secretary

The names of persons who at any time during the financial year and since the year end unless otherwise stated were Directors/Trustees of the company are as follows:

- Vivian Geiran (Chairperson)
- Brendan O'Connor
- Mary Cullen
- Alice O'Flynn* (resigned 22nd May 2024)
- Jack Nolan
- Greg Ward (resigned 22 May 2024)
- Catherine Comiskey
- Edward Matthews* (resigned 22 May 2024)
- Catriona Campbell (appointed 21 Feb 2024)
- Jane Horgan Jones (appointed 21 Feb 2024)

L&P Trustee services held the position of Company Secretary for the duration of the financial year.

Chairpersons Statement – Vivian Geiran



I am honoured, on behalf of the Ana Liffey Board, to introduce this Annual Report in respect of the year 2024.

This past year has been one of service, resilience, innovation, and deepened commitment to our core values of dignity, equality, and harm reduction. In a time of growing complexity in the areas of drug use, homelessness, and mental health, Ana Liffey has continued to show what is possible when we put compassion at the centre of our response. Through evidence-informed services, tireless advocacy, and strong partnerships, we have remained a consistent and trusted presence for those most at the margins of society.

The year 2024 was a period of significant change and adaptation for the Ana Liffey Drug Project, marking the first phase of our current Strategic Plan – Who We Need To Be, 2024-2029 – a year that required us to be more dynamic and responsive than ever. Our service delivery teams have expanded their reach, ensuring that more individuals in need can access vital resources and assistance. We have also strengthened our partnerships with other organisations to create a stronger network of care for those who use our services. Collaboration continued to be a cornerstone of our success in 2024. By working closely with government bodies, healthcare providers, criminal justice, and non-profit organisations, we have been able to amplify our impact and reach.

In addition to direct services, we have been actively involved in policy advocacy and reform. Our efforts to influence drug policy at local, national and international levels have yielded positive outcomes, including the introduction of more progressive harm reduction measures in addiction and related services. We will continue to champion evidence-based policies that prioritise the health and well-being of individuals affected by substance use.

Sustainability was a key focus for us the last year. We have taken steps to ensure the long-term viability of our programmes by completing a comprehensive organisational review and implementing the restructuring recommended in the review. Our team is the backbone of our organisation, and their dedication and expertise are invaluable. The strength and dedication of our team – staff, volunteers, and peer workers alike – has been extraordinary. Their work on the ground every day reminds us all that progress is not just measured in policies or statistics, but in the moments of care, safety, and support that change lives. By providing ongoing training and support, we aim to equip them with the skills and knowledge needed to navigate the challenges ahead.

As we look towards the future, we remain steadfast in our commitment to reducing harm and supporting those impacted by substance use. The coming years will undoubtedly bring new challenges, but with the continued support of our partners, funders, donors, and the community, we are confident in our ability to adapt and thrive.

I would like to extend my deepest gratitude to everyone who has contributed to our mission. To our dedicated staff, volunteers, partners, and supporters – your unwavering commitment and generosity have made all the difference, enabling significant strides in improving the lives of those we serve. I want to acknowledge and thank our excellent Board and sub-committees for their dedication and hard work throughout the year. I particularly want to extend warmest thanks and appreciation to our outgoing CEO, Tony Duffin.

Tony led the organisation with vision and integrity for the past two decades, and was the face of the Ana Liffey organisation over that time. On all our behalf, I say a sincere and huge 'thank you' to Tony and wish him the very best for the future. On behalf of the Ana Liffey Board, I also warmly welcome incoming CEO, Dawn Russell, and look forward to continuing to work with Dawn in her new role as CEO.

In conclusion, the Ana Liffey Drug Project Annual Report for 2024 is a testament to our resilience, innovation, and dedication and reflects the collective effort of all those involved in our mission to reduce harm and support individuals on their journey to recovery. As we move forward, we will continue to build on our successes, continue to advocate, to innovate, and to stand in solidarity with the people we serve—because everyone deserves the chance to live with dignity and hope, to embrace new opportunities, and strive towards a healthier, more inclusive society for all.



CEO'S Statement – Tony Duffin



In 2022/23, coming off the back of COVID19, Ana Liffey Drug Project expanded significantly, thanks to the continued support of our funders.

While growing from 35 to 80 staff across Dublin and Limerick was undoubtedly a positive development – enabling us to reach more people and deepen our impact – it also brought significant operational and organisational challenges. We began addressing these in 2024 through the implementation of a comprehensive restructuring process that aimed to strengthen internal systems and support sustainable growth. Our aim was to ensure we had the right management structure in place, and that all our teams – whether new or long-established – received the highest standard of training, supervision and frontline support.

In line with the Ana Liffey Strategic Plan, we made a strong commitment to diversity, equity and inclusion (DEI). In line with this, we widened our recruitment processes to attract candidates from a broader talent pool. This shift has already begun to have a positive impact, making Ana Liffey a more compassionate, effective, innovative, and successful organisation.

In January, I was proud to represent Ana Liffey at the Dealing with Drugs conference in Amsterdam. Convened by the Mayor of Amsterdam, Femke Halsema, the conference brought together city leaders from across Europe to explore practical steps towards a more realistic and humane approach to drug policy at city level. Attending this, and other such events, is key to staying informed about international developments.

I also had a constructive meeting with Ray O'Donoghue, Dublin City Council's first Night-Time Economy Advisor, who was supportive of our street-based work and understanding of the challenges our clients face at night.

Throughout the year, I continued to chair Strategic Implementation Group 5 (SIG5). This group focused on progressing actions within the National Drugs Strategy that promote alternatives to coercive sanctions for drug-related offences. It brought together representatives from the Departments of Health and Justice, An Garda Síochána, the HSE, and Civil Society organisations. It was a good challenge and a satisfying piece of work, and I'm proud to have played such an active role. The group wound down at the end of 2024 as the current National Drug Strategy came to a close.

As detailed elsewhere in this Annual Report, I was also invited to join the Taoiseach's Dublin City Taskforce – a group of 13 stakeholders convened to make the city centre a more vibrant, welcoming and safe place to live, work, visit and do business. The resulting Taskforce report, published in October 2024, tackled many of the persistent challenges associated with drug use and antisocial behaviour. If its recommendations are fully implemented, I believe it will be a catalyst for positive change.

As I write this – my final report as CEO of Ana Liffey Drug Project, and in my 20th year of service – I do so with deep gratitude and reflection. It has been the greatest privilege of my professional life to lead this organisation. As I prepare to step down, I am filled with pride in what we have achieved together.

Over the past two decades, Ana Liffey has become more professional in its practice, more empathetic in its approach, and more resilient in the face of adversity. None of this would have been possible without the dedication of our team members, the wisdom of our board, the support of our partners and funders – and, most of all, the strength and courage of the people who use our services.

Thank you for your trust, your support and your belief in our mission. While this marks the end of my time as CEO, I leave knowing Ana Liffey is in safe hands – and will continue to lead with integrity, purpose and heart.

Principal Activities and Objectives

Mission Statement

Ana Liffey Drug Project's vision is for a society where all people affected by problem substance use are treated with dignity and respect and have access to quality services. Correspondingly, our mission is to work with people affected by problem substance use and the organisations that assist them. We do this to reduce harm to individuals and society, and to provide opportunities for development of those individuals and organisations.

In carrying out our work, we work to a number of overarching values. These are set out in detail in our strategic plan; in short, Ana Liffey:

- neither promotes nor denounces substance use but seeks to respond to problems associated with it;
- is pragmatic;
- believes in rights and responsibilities;
- aims to make a positive contribution to society.

The charity has 7 Trustees who meet on a bi-monthly basis and are responsible for the strategic direction of the charity. The charity is ran on a day to day basis by a management team and the Chief Executive Officer is responsible for ensuring that the charity meets its long and short term aims and the day to day operations run smoothly.

The charity's objects and principal activities are to provide direct services to people who use drugs in Ireland. We do this from a low-threshold and harm reduction ethos, meaning that we try to keep the barriers to accessing our services as low as possible, and that our focus is on reducing the broad harms that drug use causes to individuals, families, communities and the broader society.

Aims

The short term aims of the charity and the strategy adopted to achieve these aims including the projects undertaken are:

- Reduce the harm of drug use to over 18s who are using drugs in Dublin and the Midwest.
- Ensure that Travellers, Women, people in homeless accommodation and the LGBTQIA+ community have equitable access to support services for their addictions and other complex needs.
- Provide low threshold case management to people with repeat criminal offences and personal needs, who are referred by Ana Garda Siochana.
- Provide accessible Community Detox to people in Dublin and the Midwest.
- Provide accessible relapse prevention groups to people in Dublin and the Midwest.

The long term aims of the charity and the strategy adopted to achieve these aims including the projects undertaken are:

- Improve people's understanding of who we are and who we need to be.
- Improve our systems and structures to better support our service users and teams
- Implement service user co-production across all services.

Service Users

Ana Liffey's target service user group is over 18 year olds who are engaged in risky and problematic drug use. However, in 2024 our services reached more diverse groups of people who use drugs and people who are socially excluded than ever before. In 2024, we expanded our work to tailor specific programmes for the following vulnerable cohorts in the drug using and homeless communities:

- Members of the Traveller Community
- Women who are homeless and at risk of homelessness
- Members of the LGBTQIA+ community
- People sleeping rough in Limerick City
- New Communities
- People experiencing Domestic, Gender and Sexual Based Violence.

Services

Ana Liffey Drug Project provides a wide range of addiction, health and social inclusion services across Dublin and the Midwest region. The main area of the company's charitable activities are:

- Low Threshold General and Mental Health Nursing
- Overdose prevention and health promotion programme via "VanaLiffey" mobile units.
- Law Engagement Assisted Recovery (LEAR) Programme
- Homeless Probation case worker with Probation Services
- Group work in Mountjoy Prison
- Key working and case management in partnership with Granby Clinic and Limericks Slainte clinic.
- Private Emergency Case Management Team (PACT)
- Low Threshold Stabilisation Programmes
- Community Detoxification Programmes
- Dual Diagnosis one to one and group work
- Domestic, Gender and Sexual Based Violence one to one and group work
- Complex Rough Sleeper project in partnership with Limerick City Council.
- Enhanced regional outreach service provision in Balbriggan, Clare and North Tipperary.



Achievements and Performance

Key Performance Indicators for 2024

In 2024, Ana Liffey Drug Project served 4,511 service users through the above programmes.

We delivered Irelands first Circle (Peer to Peer Overdose Prevention) programmes in Dublin and in Limerick.

2024 saw Ana Liffey focus strongly on paid peer work, with service users being empowered, supported and paid to complete work with the

organisation. In 2024, Ana Liffey Peer Workers completed the following pieces of work:

- Presentation at the Housing First event in Department of Health
- Presentation on the HSE National International Overdose Awareness Day webinar
- Drug trend harm reduction outreach in Dublin City Centre during the nitazene alert in June 2024.

SERVICE / LOCATION	PROGRAMME	# OF INDIVIDUALS IMPACTED	SUMMARY
Balbriggan Services	Referrals In	50	<ul style="list-style-type: none">• Referrals from Partner Agencies• Referrals from Outreach Leaflet Distribution
	Referrals Out	62	<ul style="list-style-type: none">• Cross care Addiction Counselling• Food Bank Service• F.R.E.E Day Programme
	Residential Treatments	8	<ul style="list-style-type: none">• Alcohol & Substance Misuse• Alcohol & Gambling• Crack Use
	Community Detox	17	<ul style="list-style-type: none">• Methadone Treatment• Zimmovane Detox• Benzo Detox
	Alcohol Detox	8	<ul style="list-style-type: none">• Problematic Alcohol Use Support
	Group Work	21	<ul style="list-style-type: none">• Reduce Use Group
	Other Areas of Care Plans	59	<ul style="list-style-type: none">• Housing Needs Support• Child Protection• Overdose Prevention• Needle Exchange

Private Emergency Accommodation Case Management Team (PACT)	PEA Interventions	2,591	<ul style="list-style-type: none"> • Drugs & Alcohol • Social Welfare • Mental Health • Housing • Family • Legal • Training, Education & Employment
	Nursing Services	565	<ul style="list-style-type: none"> • General Health Services • Mental Health Services
	DGSBV	47	<ul style="list-style-type: none"> • Domestic, Gender-Based, and Sexual Violence Services
Community Support Team	Community Detoxification	440	<ul style="list-style-type: none"> • On-site, In-reach Support at The Granby Clinic
	Overdose Prevention, Needle & Syringe Programme	680	<ul style="list-style-type: none"> • Stationary Needle Exchange Service at The Granby Clinic • Distribution of Injecting Paraphernalia & Crack Pipes • Overdose Prevention and Distribution of Naloxone kits
	Low Threshold Stabilization Group	32	<ul style="list-style-type: none"> • HSE Circle Programme
	Women's Health (WHAP) Programme	25	<ul style="list-style-type: none"> • Case Management, Psychosocial Support, Professional Counselling, And Addiction Services To Vulnerable Women
Law Engagement Assisted Recovery (LEAR)	Assessment, Case Management And Overdose Prevention	1,318	<ul style="list-style-type: none"> • Drug & Alcohol Use • Offending & Legal Support • Housing & Accommodation • Physical & Emotional Health • Family & Relationships • Financial Support

Mid-West Outreach Addiction Team	Addiction Outreach	117	<ul style="list-style-type: none"> • GP Services • OST treatment • Homeless action teams • Intensive Family Support Services • Benzo Detox Services
	Clinic	399	<ul style="list-style-type: none"> • Addiction Support / Advice • Homelessness Support / Advice • Safer Injecting Practices • Naloxone Administration Training • Medical Card / Disability admin support
	Women's Health	70	<ul style="list-style-type: none"> • Maternity Care • Support in attending GP/ hospital /Dentist visits (STI testing, endoscopy, pregnancy scans, methadone urines, DVT, Colposcopy, Maxio Facial Clinic, Mental Health Day Services etc.) • Homeless advocacy/housing supports • Addiction support (referrals to treatment centers/day services etc.) • Family support • General Transportation
	Law Engagement Assisted Recovery	50	<ul style="list-style-type: none"> • Drug & Alcohol Use • Offending & Legal Support • Housing & Accommodation • Physical & Emotional Health • Family & Relationships • Financial Support
Limerick Homeless Action Team (LHAT)	Assertive Street Outreach	75	<ul style="list-style-type: none"> • On-Street Engagement With People Experiencing Rough Sleeping • Stabilization And Harm Reduction Interventions • Motivation, Health And Wellbeing, Counselling, Relapse Prevention • Healthcare • Welfare • Training, Education, Employment

Key Achievements:

In 2024, Ana Liffey's team delivered the following key achievements:

- The Company serviced 4,511 vulnerable adults who use drugs across Dublin and the Midwest.
- 2,591 people living in homeless accommodation were screened and assessed to identify their needs. Complex plans were put in place for 755 of the most vulnerable of this cohort.
- Women's Health Access Programmes were successfully established in Dublin and the Midwest by our teams.
- 920 people used our 'VanaLiffey' outreach harm reduction service to access harm reduction equipment, support and advice.
- 237 people who were referred by An Garda Síochána received intensive case management from us.
- We successfully established a Homeless Case Manager programme to work in exclusive collaboration with Probation Services in Smithfield, Dublin.
- Hosted the then Minister of State with Responsibility for the National Drugs Strategy, Colm Burke, in Ana Liffey Mid-West and to showcase how our 'Vanaliffey' mobile harm reduction unit helps to deliver important outreach services across the region.
- Performed emergency harm reduction outreach out of hours alongside the HSE in Dublin and Limerick to provide education and overdose prevention equipment in light of synthetic opioid overdose cluster.

- Hosted the then new Lord Mayor of Dublin, James Geoghegan, in our Dublin City Centre project to explain how our services are delivered and the issues facing the people we serve.
- Presented the work of the LEAR programme with a visiting delegation of high-ranking Colombian police officers.
- Participated in the inaugural Recovery Walk Midwest, an event designed to build awareness and community support around the concept of addiction recovery.
- Presented our LEAR programme presented to the Joint Oireachtas Committee on Drugs Use.
- Presented our service delivery and how to use naloxone at the Housing First Europe Hub Conference in Dublin Castle.

Our Volunteers

The total number of unpaid volunteer man hours given to the company in 2024 was 9,897. Volunteers gave their time to support Ana Liffey in the following roles:

- Research
- Accompanying outreach team
- Welcoming service users to our nurse surgery

Impact – Service User Statements

Deniss Brovkins Ana Liffey Peer Worker



I'm from Latvia and came to Dublin ten years ago after previously living in Northern Ireland. I started using drugs around twenty-years ago but am now starting my recovery.

I became homeless eight years ago and for two years was sleeping rough and not getting any support. Other people on the street told me about Ana Liffey's drop-in services, which I started using every day during the week.

When you're homeless, having access to toilets, showers and hot drinks in a supportive environment means a lot.

What I like about Ana Liffey is that it's peaceful, not crowded and has a sense of community. In 2023, I started a Stabilisation Programme with Ana Liffey in Dominick Place. To be honest, I went there out of boredom but really enjoyed checking in once a week with the other people on it.

After that, I did a Circle Programme with Ana Liffey, which is naloxone training, relapse prevention and other recovery measures.

Now I'm a naloxone trainer myself and show people how to use it both intramuscularly and in nasal spray form.

Eighteen months ago, I administered naloxone to a couple of people who'd overdosed on the streets. I'm now in recovery and peer work at Ana Liffey. It makes huge sense for Ana Liffey to have people who've used or are using drugs working for them because we have the real life knowledge that you don't necessarily find in books.

I've run focus groups for them in different hostels and afterwards written up reports and represented Ana Liffey at various events and meetings. To be able to sit down with the Gardaí and the Department of Justice and say, "This is how it is..." has been great.

It's also been an honour to represent other foreign people living here who Ana Liffey are reaching out to by recruiting staff members from different countries who speak their language. Trying to access services when you don't have any English is really hard.

A personal highlight for me was, as a person with lived experience, being invited in 2024 to the consultation on the new National Drugs Strategy. Stakeholders from all over the country, including different government departments, were there. After completing Level 5 this summer, I'm going to move on to Addiction Studies Level 7 and then hopefully get a full-time job in the sector. None of this would have been possible without the support I've received from Ana Liffey and the other services they've introduced me to.

Lisa Ana Liffey Mid-West Service User



I live in Limerick City and have four kids. I started with the Ana Liffey in 2011 when it first opened on the Ballysimon Road, after I read about this new service in the Limerick Post newspaper.

I was in recovery and on 12ml of methadone when my three-month old son got taken into care. After that I went mad on the heroin again. My father, who was frightened that he was going to get a knock on the door from the Garda saying I was dead, suggested I contact Ana Liffey. I did and straight away took to the service because the place they were in was pure homely. There were five or six staff who were all welcoming. Nobody looked down at you. They helped me to get on to a confidence-building course, which I found really useful.

Rachel O'Donoghue, who's moved on now, was my key worker and always treated me with great kindness and respect.

I was five-months pregnant when, on October 9th 2019, Ana Liffey brought me up to Dublin on the six am train. A man met us and took me to Beaumont

Hospital. I was there five-and-a-half-weeks and then went to Ashleigh House until January 30th 2020, after which I was drugs-free and went home to Limerick. This wouldn't have happened without Ana Liffey.

Unfortunately in 2022 I relapsed with my drug of choice now crack cocaine. My sister who was forty-two and living in Waterford was found dead almost a year ago. I was in a very dark place but, thanks again to Ana Liffey, I joined a stabilisation group at Christmastime which I found really good. Swear to god, I was up early on Tuesday mornings and couldn't wait to get to the meetings.

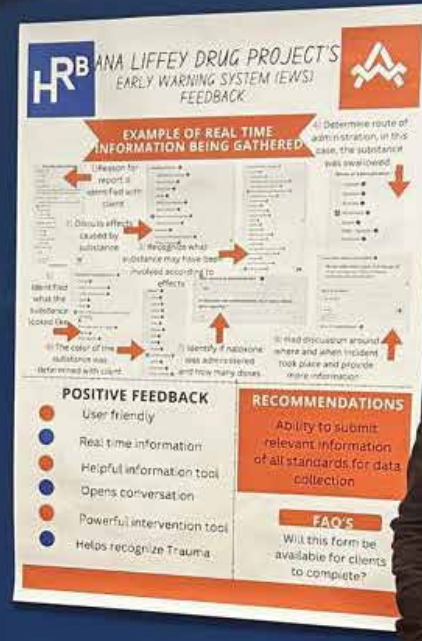
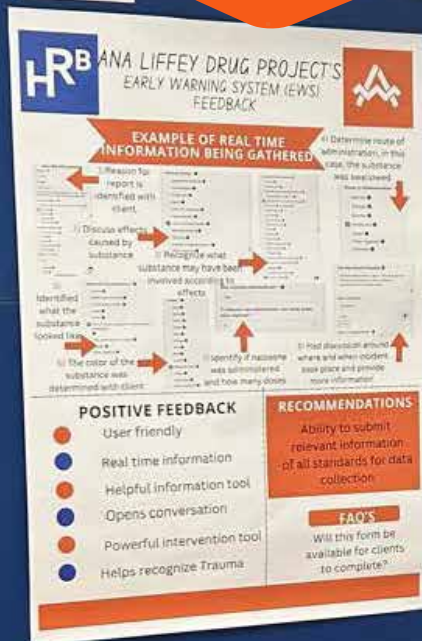
The other day I was able to go into town and buy underwear and a tracksuit, which I wouldn't have been able to do a few months ago. The group made such a big difference.

I did an assessment recently for the Farnanes treatment centre in Cork, which I'll be starting with in May or June. I feel I'm in a much better place now and positive about the future again.

Ana Liffey really do go out of their way for you. I'm hoping there'll be an official ribbon-cutting at their new Lock Quay building because I made a speech at the opening of the first one on the Ballysimon Road. All the Garda and people from different organisations were there and it felt great to be a part of it.



2024 Finance Review



Statement of Financial Activities for the year ending December 31st 2024

		Restricted funds 2024 €	Unrestricted funds 2024 €	Total funds 2024 €	Total funds 2023 €
Note					
Income from:					
Donations and legacies	4	-	179,981	179,981	182,189
Charitable activities	5	3,840,550	397,383	4,237,933	3,915,460
Other trading activities	6	1,205	-	1,205	13,259
Other income	7	-	3,000	3,000	49
Total income		3,841,755	580,364	4,422,119	4,110,957
Expenditure on:					
Charitable activities	8	3,849,511	506,516	4,356,027	4,008,125
Total expenditure		3,849,511	506,516	4,356,027	4,008,125
Net (expenditure)/income		(7,756)	73,848	66,092	102,832
Transfers between funds	19	7,756	(7,756)	-	-
Transfer of restricted reserves	19	(843,993)	843,993	-	-
Net movement in funds		(843,993)	910,085	66,092	102,832
Reconciliation of funds:					
Total funds brought forward		843,993	543,199	1,387,192	1,284,360
Net movement in funds		(843,993)	910,085	66,092	102,832
Total funds carried forward		-	1,453,284	1,453,284	1,387,192

Supported by statutory funders and individual donors, the company generated a very positive financial outcome for the period. The retained surplus for the financial year amounted to €66,092 and this was transferred to reserves at the year end. The principal source of funding for the charity is state funding. The company also receives a number of donations from private donors. Donations of €179,981 were received in the current year.

At the end of the year the company had assets of €2,796,898 (2023: €2,933,724) and liabilities of €1,343,614 (2023: €1,546,532). The net funds of the company have increased by €66,092 and the directors are satisfied with the level of retained reserves at the year end. Of the net funds at 31 December 2024 of €1,453,284, €0 of this is attributable to restricted funds.

Reserves policy

The charity has is committed to retaining a reserve which equates to three months operational costs. Aside from retaining a prudent amount in designated reserves each year most of the charity's funds will be spent in the short term.

The charity needs reserves to:

- Ensure the charity can continue to provide a stable service to those who need them;
- Meet contractual obligations as they fall due;
- Meet unexpected costs;
- Provide working capital when funding is paid in arrears;
- Meet the costs of winding up in the event that it was necessary;
- Be adequate to cover 3 months of current expenditure.

Going Concern

The financial statements are prepared on the going concern basis which assumes the Charity will continue in operational existence for the foreseeable future.

The Directors have prepared annual budgets and cash flows to assist in financial planning matters for the organisation. These budgets demonstrate that the organisation will have sufficient resources to continue in operation for a period of at least 12

months from the date of approval of these financial statements and to continue to have the ability to discharge its obligations as they fall due.

On this basis, the Directors consider it appropriate to prepare the financial statements on a going concern basis. Accordingly, these financial statements do not include any adjustments to the carrying amounts and classification of assets and liabilities that may arise if the Charity was unable to continue as a going concern.

Investment policy

The trustees have regard to the liquidity requirements of the charity and have kept available funds in an interest bearing deposit account and seek to achieve a rate of return on deposits that matches or exceeds the rate of inflation. Due to economic circumstances the deposit rates have been depressed hence the charity did not achieve the aim in the current year. The return achieved on these deposits was a rate of 1% compared to an average inflation rate of 2.13%. In deciding on any investments the charity takes into account the social, environmental and ethical impacts of these investments and only invests in assets that have a positive impact on all three.

Structure, Governance and Management Structure
Ana Liffey Drug Project is constituted as a company limited by guarantee as set out under parts 1-15 of the Companies Act 2014 with a registered office at 48 Middle Abbey Street, Dublin 1. It was incorporated on 8 August 1985 and its registered number is 109034. The company's constitutional documents were last externally reviewed in 2017, and are publicly available from the Companies Registration Office website (www.cro.ie). The company does not have a share capital and consequently the liability of members is limited, subject to an undertaking by each member to contribute to the net assets or liabilities of the company on winding up such amounts as may be required not exceeding one Euro (€1).

The objects of the company are charitable in nature and the company is a registered charity with the Charities Regulator (Registered Charity No. 2001330).

Governance

The company is governed by a Board of Directors, and corporate governance and compliance support is provided by L&P Trustee Services. As of 31st

December 2024, the company had seven Directors for the majority of 2024 with three directors stepping down on 22nd May 2024 and two directors joining on 21st February 2024. A list of directors and the subgroups of the board on which they sit is listed in appendix A (directors) & B (for subgroups). For the entirety of 2024 Mr Vivian Geiran was Chairperson and L&P Trustee Services was the company secretary. The board met on six occasions in 2024. The work of the board is supported by the following committees, each of which has its own terms of reference:

- Governance and HR Subcommittee (met four times in 2024)
- Clinical Quality and Safety Subcommittee (met four times in 2024)
- Financial and Audit Subcommittee (met three times in 2024)

There is a clear division of responsibility at the company with the Board retaining control over major decisions. The Board of Directors retain the overall responsibility for the strategic direction of the company in close liaison with the Chief Executive Officer. The Chief Executive Officer is not a member of the Board. Ana Liffey Drug Project has a Governance & HR Committee in place with defined terms of reference which details the procedures involved in the recruitment, nomination and appointment process of new directors to the company. The succession planning process ensures that there is an appropriate balance of skills, experience, independence and knowledge in place on the Board to enable the directors to discharge their respective duties and responsibilities effectively and to oversee the work of the company in line with the company's strategy.

Directors are appointed according to the provisions as set out in the Constitution (comprising the Memorandum and Articles of Association) of the Company. The term of office of each director is for a period of four years and a director may not be reappointed for more than two successive terms totalling a maximum of eight years. There is a formal induction process for new board members. On appointment, new directors receive an Induction Pack which introduces the directors to the work of the company and help familiarise themselves with board processes, core roles and responsibilities of the board and board of directors. Induction meetings take place with the Chairperson, Chief Executive Officer and other key personnel as well as tour of the services / offices.

Trustee training is provided to new directors as part of their induction process, which provides the directors with an understanding and working knowledge of the essential elements of good governance and adheres to the relevant legal and regulatory compliance. Regular Trustee training is also provided to the existing directors as part of their ongoing training.

Directors do not receive remuneration for their services; there were no transactions with the Directors during the year. During 2024, the Board continued to work on governance matters - reporting full compliance with the Charities Regulator's Governance Code. The aim of the Code is to determine and formulate standards of best practice in charity governance. The process involves a thorough review and assessment of the charity's policies, procedures, systems and values. The objective is to ensure the company runs effectively while increasing transparency to provide assurance to all stakeholders. As part of this process, a Skillset Audit of the Board was carried out.

Management

The charity has 7 Trustees who meet on a bi-monthly basis and are responsible for the strategic direction of the charity. At these meetings the board of directors are provided with the key performance and risk indicators. The charity is ran on a day to day basis by the Chief Executive Officer who is responsible for ensuring that the charity meets its long and short term aims and the day to day operations run smoothly. The CEO has delegated authority, within terms of delegation approved by the Trustees, for operational matters including finance and employment.

There is clear division of responsibility at the company with the Board retaining control over major decisions. The Board Of Directors retain overall responsibility for the strategic development of the company in close liaison with the executive officers. The organisation has a strategic plan for the period 2024 to 2029 entitled 'Who We Need To Be...' which is available to download from our website. The organisation has a work plan directed towards progressing each of the actions under the strategic plan.

The Chief Executive Officer is not part of the Board.

In 2024, the Chief Executive Officer was paid a gross salary of €108,859.68

The Trustees taken as a whole have significant experience in a wide range of areas affecting the charity including but not limited to HR, Social Work, Media and Communication, Clinical Governance and Law.

Trustee Induction and Training

The Trustees are put through a formal induction course on appointment as trustee for the first time and are taken through an orientation day. The induction courses cover:

- The obligations of Trustees
- Details of charity law
- The reporting structure and governance including providing a copy of the constitution
- The objectives of the charity and the Trustees' position in trying to achieve these
- Details of future plans and current financial position
- The business plan and future financial performance of the charity
- The decision making process of the charity
- Formally being introduced to the key management personnel including other Trustees
- Procedures with regard to Trustee expenses

Trustees are unpaid and details of trustee expenses and any related party transactions are disclosed in note 13 to these financial statements.

The Directors constitute the Board Of Directors, who are the Charity's Trustees and the senior management team comprise the key management personnel of the charity in charge of directing and controlling the day to day operations. Details of Directors expenses are detailed in note 13.

Pay Policy For Senior Staff

The pay of the senior staff is reviewed annually and normally increased in line with inflation. Given the nature of the charity the Directors/Trustees benchmark against the pay levels in other similar charities or commercial operations that provide a similar service and the HSE.

Future Developments

The Directors are not expecting to make any significant changes in the nature of the business in the near future.

Principal Risks and Uncertainties

The Directors/Trustees have identified that the key risks and uncertainties the Charity faces relate to the risk of a decrease in the level of funding and donations and the potential increase in compliance requirements in accordance with company, health and safety, taxation and other legislation.

The charity mitigates these risks as follows:
The charity continually monitors the level of activity, prepares and monitors its budgets, targets and projections. The charity has a policy of maintaining significant cash reserves and it has also developed a strategic plan which will allow for the diversification of funding and activities; and
The charity closely monitors emerging changes to regulations and legislation on an on-going basis. Operational/internal control risks are minimised by the implementation of procedures for authorisation of all transactions and projects and the requirements for budgets covering all activities. Procedures are in place to ensure compliance with health and safety of staff, volunteers, clients and visitors to the centre by ensuring all accreditation is up to date.

Reputational risk – In common with many charities, the company's principal risk is reputational damage. Reputation damage could be caused by an event either within or outside the company's control. In order to mitigate this risk the charity continues to adopt best practices.

Financial Risk Management

As a result of financial instruments held, the company's operations is exposed to a variety of financial risks that include price risk, liquidity risk and interest rate risk.

To maintain stable cash out flows the company does not use derivative financial instruments to manage financial risk and no hedge accounting is applied.

Price Risk

The company is exposed to the price risk of commodities through its operations. The Directors believe that the cost of managing this risk is in excess of the potential benefits given the size of the company. The directors, however, review the appropriateness of this policy on an annual basis.

Liquidity Risk

The company maintains a mix of long and short term finance to ensure the company has sufficient funds available to meet obligations as they fall due.

Interest Rate Risk

The company holds interest bearing assets. Assets include cash balances which earn a fixed rate of interest.

Accounting Records

To ensure that adequate accounting records are kept in accordance with sections 281 to 285 of the Companies Act 2014, the directors have employed appropriately qualified accounting personnel and have maintained appropriate computerised accounting systems. The accounting records of the company are kept at the registered office and principal place of business at 48 Middle Abbey Street Dublin 1.

Directors Compliance Statement

The Directors confirm they are responsible for securing the company's compliance with its relevant obligations under Section 224 of the Companies Act 2014 and confirm:

- that a company compliance statement has been developed;
- that they have put in place appropriate arrangements and structures that are in the Directors' opinion designed to secure compliance with the company's relevant obligations; and
- that a review of these procedures has been performed in the current financial year.

Statement on Relevant Audit Information

In accordance with Section 330 of the Companies Act 2014, so far as each person who was a director at the date of approving this report is aware, there is no relevant audit information, being information needed by the auditor in connection with preparing its report, of which the auditor is unaware. Having made enquiries of fellow Directors and the group's auditor, each Director has taken all the steps he/she is obliged to take as a Director in order to make himself/herself aware of any relevant audit information and to establish that the auditor is aware of the information.

Auditors

In accordance with Section 383 (2) of the Companies Act 2014, the auditors, RBK Business Advisers were appointed on 27 November 2024.

Events after the Balance Sheet date

Subsequent to the year end, the CEO, Anthony Duffin, retired from office on 02 May 2025. Dawn Russell, Director of Services, has been appointed CEO from 19 May 2025, following an open, public and rigorous recruitment competition.

Political donations

During the financial year ended 31 December 2024, the Company made no political contributions which would require disclosure under the Electoral Act 1997, (2023: Nil).

Payment of Creditors

The directors acknowledge their responsibility for ensuring compliance with the provisions of the EC (Late Payment in Commercial Transactions) Regulations 2012. It is the company's policy to agree payment terms with all suppliers and to adhere to those payment terms.

On behalf of the board

Vivian Geiran

Director

Mary Cullen

Director

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with Irish law and regulations.

Irish Company law requires the directors to prepare financial statements for each financial year. Under the law the directors have elected to prepare the financial statements in accordance with Companies Act 2014 and accounting standards issued by the Financial Reporting Council including FRS 102 The Financial Reporting Standard applicable in the UK and Ireland (Generally Accepted Accounting Practice in Ireland) as modified by the Statement of Recommended Practice "Accounting and Reporting by Charities" effective 1 January 2015. Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as to the financial year end and of the profit or loss of the company for the financial year and otherwise comply with the Companies Act 2014.

- select suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets liabilities, financial position and profit or loss of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and directors' report comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

As far as the directors are aware:

there is no relevant audit information (information needed by the company's auditor in connection with preparing the auditor's report) of which the company's auditor is unaware, and the directors have taken all the steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the company's auditor is aware of that information.

On behalf of the board

Vivian Geiran

Director

Mary Cullen

Director



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DRUG PROJECT

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CHY (Revenue) No: 6775

Registered Charity No: 20013301

Company No.: 109034

Sole Patron: Michael D. Higgins, President of Ireland