

ANA LIFFEY DRUG PROJECT

PERSON SPECIFICATION:

Family Therapist

This person specification sets out the various criteria which are essential or desirable for the post and by which we will assess your application.

1. EXPERIENCE

- 1.1 Minimum 3 years post graduate experience [Essential]
- 1.2 Experience of working with people experiencing addiction. [Desirable]
- 1.3 Experience of working with u-18s [Essential]
- 1.4 Experience of working within a multidisciplinary team [Desirable]

2. QUALIFICATIONS / MEMBERSHIPS

- 2.1 An appropriate postgraduate degree in counselling or equivalent [Essential]
- 2.2 Appropriate membership of the Irish Association of Counselling and Psychotherapy or Irish Association of Alcohol and Addiction Counsellors or equivalent [Essential]
- 2.3 A full driving licence [Essential]

3. KNOWLEDGE

- 3.1 Has an understanding of why people use drugs and the needs that drug users may present with.
- 3.2 Understands case management, crisis intervention and brief intervention work.
- 3.3 Understands the impact of marginalisation and social exclusion on individuals and communities.
- 3.4 Demonstrates knowledge of Equal Status and Health and Safety legislation, and the implications of both within the working environment.
- 3.5 Demonstrates knowledge of child protection legislation.

4. SKILLS AND ABILITIES

- 4.1 Strong communication and inter-personal skills at all levels.

- 4.2 Proven organisational skills with the ability to prioritise needs and objectives.
- 4.3 Ability to work with both u-18s and adults who present with problematic substance use
- 4.4 Ability to develop and implement appropriate individual, group and family therapeutic interventions to support u-18s and adults who present with problematic substance use
- 4.5 Ability to work in collaboration with the other members of the interdisciplinary team in the planning and delivery of services for adults and u-18s
- 4.6 Ability to establish and utilise external networks effectively
- 4.7 Ability to advocate effectively on behalf of service users as required
- 4.8 Ability to use initiative; apply sound decision making skills, and to make assessments of the needs of service users.
- 4.9 Ability to act calmly in emergencies and respond in a professional manner to challenging and stressful situations.
- 4.10 Ability to work within Ana Liffey structures.

5. ATTITUDE

- 5.1 Enthusiastic and committed to providing high standards of services for people who use the Ana Liffey.
- 5.2 Commitment to working within a low threshold ethos.
- 5.3 Commitment to consultative ways of working.
- 5.4 Flexible, “can do” approach to working.
- 5.5 Commitment to participate in supervision and in training and development.
- 5.6 Commitment to working within an environment which promotes Equal Status and has regard for the Health and Safety of others.
- 5.7 Holistic and empowering approach to working with service users.

6. CONTRACTUAL

- 6.1 To work off site as necessary (within Ana Liffey’s guidelines).
- 6.2 To work anti-social hours as required.