

ANA LIFFEY DRUG PROJECT

PERSON SPECIFICATION: Clinical Psychologist

This person specification sets out the various criteria which are essential or desirable for the post and by which we will assess your application.

1. EXPERIENCE

- 1.1 Experience of working with people experiencing addiction. [Desirable]
- 1.2 Experience of working with under 18s [Essential]
- 1.3 Experience of working within a multidisciplinary team [Desirable]

2. QUALIFICATIONS / MEMBERSHIPS

- 2.1 A DClinPsych or equivalent [Essential]
- 2.2 Appropriate membership of the Psychological Society of Ireland / British Psychological Society or equivalent [Essential]
- 2.3 A full driving licence [Essential]

3. KNOWLEDGE

- 3.1 Has an understanding of why people use drugs and the needs that drug users may present with.
- 3.2 Understands case management, crisis intervention and brief intervention work.
- 3.3 Understands the impact of marginalisation and social exclusion on individuals and communities.
- 3.4 Demonstrates knowledge of Equal Status and Health & Safety legislation, and the implications of both within the working environment.
- 3.5 Demonstrates knowledge of child protection legislation.

4. SKILLS AND ABILITIES

- 4.1 Strong communication and inter-personal skills at all levels.
- 4.2 Proven organisational skills with the ability to prioritise needs and objectives.

- 4.3 Ability to professionally assess both under 18s and adults who present with problematic substance use
- 4.4 Ability to develop and implement psychological interventions to support under 18s and adults who present with problematic substance use
- 4.5 Ability to work in collaboration with the other members of the interdisciplinary team in the planning and delivery of services for adults and under 18s, in particular in the development of person centred planning
- 4.6 Ability to establish and utilise external networks effectively
- 4.7 Ability to advocate effectively on behalf of service users as required
- 4.8 Ability to use initiative; apply sound decision making skills, and to make assessments of the needs of service users.
- 4.9 Ability to act calmly in emergencies and respond in a professional manner to challenging and stressful situations.
- 4.10 Ability to work within Ana Liffey structures.

5. ATTITUDE

- 5.1 Enthusiastic and committed to providing high standards of services for people who use the Ana Liffey.
- 5.2 Commitment to working within the principles of a low threshold service in accordance with the ethos of the Ana Liffey.
- 5.3 A team player committed to consultative ways of working.
- 5.4 Flexible, “can do” approach to working.
- 5.5 Commitment to participate in supervision and in training and development.
- 5.6 Commitment to working within an environment which promotes Equal Status and has regard for the Health and Safety of others.
- 5.7 Holistic and empowering approach to working with service users.

6. CONTRACTUAL

- 6.1 To work off site as necessary (within Ana Liffey’s guidelines).
- 6.2 To work anti-social hours as required.