

ANA LIFFEY DRUG PROJECT

PERSON SPECIFICATION :

POST: **Nurse**

This person specification sets out the various criteria which are essential or desirable for the post and by which we will assess your application. When making your application please address all the points set out below.

1.0 EDUCATION

- 1.1 Be registered or eligible for registration as a registered general nurse with An Bord Altranais (ESSENTIAL)
- 1.2 Ideally be dual qualified in the areas of general and psychiatric care. (DESIRABLE)
- 1.3 Show interest in Post Graduate Education/Self Development (ESSENTIAL)
- 1.4 Have completed the ICGP methadone protocol course (DESIRABLE)
- 1.5 Have completed the Nurse Prescriber course (DESIRABLE)

2.0 EXPERIENCE

- 2.1 A minimum of one year's post registration experience. (ESSENTIAL)
- 2.2 Experience of assessing and treating the health needs of people who are dependent upon drugs or alcohol. (DESIRABLE)
- 2.3 Experience of running surgeries (DESIRABLE)
- 2.4 Experience of phlebotomy (DESIRABLE)

3.0 KNOWLEDGE

- 3.1 An understanding of the health issues related with drug and alcohol use.
- 3.2 Knowledge of holistic treatment approaches.
- 3.3 Knowledge of statutory and voluntary resources available to meet the medical and social needs of service users.
- 3.4 Knowledge of Equal Opportunities and Health and Safety, and the implications of both within the working environment.

4 SKILLS AND ABILITIES

- 4.1 Excellent record keeping and report writing skills.
- 4.2 Ability to communicate effectively with services users, staff of projects and other health care professionals.
- 4.3 Ability to be flexible, to work on your own initiative as well as part of a team.
- 4.4 Ability to use time effectively and to organise a caseload of patients.
- 4.5 Use discretion for decision making regarding patient care.
- 4.6 Ability to act calmly in emergencies and respond in a professional manner to challenging and stressful situations.
- 4.7 Ability to use initiative; apply sound decision making skills, and to make rapid assessments of the needs of patients in your care.
- 4.8 Report on-going problems to your line manager.

5.0 ATTITUDE

- 5.1 Commitment to consultative ways of working.
- 5.2 Commitment to high standards of services for people who use drugs.
- 5.3 Commitment to participate in supervision and in training and development.
- 5.4 Commitment to Patient Centred Medicine and Shared Decision Management.
- 5.5 Commitment to working within an environment which promotes Equal Opportunities and has regard for the Health and Safety of others.
- 5.6 Respect the values and ethos of the ALDP.

6.0 CONTRACTUAL

- 6.1 To work off site as necessary (within ALDP's guidelines).
- 6.2 To work anti-social hours as required.

Sample